

**ALL SOULS EPISCOPAL CHURCH**  
**VESTRY MEETING MINUTES**  
**Date: February 18, 2024**  
**Location: Conference Room & Via Zoom**

<b>Attendance:</b>		Present?	Absent?
Sr. Warden	Embry Howell	x	
Jr. Warden	Daniel Callis	x	
Treasurer	Will Stewart (also vestry member Class of 2025)	x	
Class of 2026	vEnessa Acham	x	
	Kurt Jacobs	x	
	Lisa Watson	x	
Class of 2025	Ryan Burwinkel	x	
	James Lewis	x	
Class of 2024	Cynthia Evans	x	
	John Longstreth	x	
	Art Warren	x	

The meeting was called to order at 12:47 pm and began with prayer.

<b>Items</b>	<b>Discussion</b>	<b>Action</b>
<b>Approval of Minutes for January, 2024 Meeting</b>	The draft January minutes were reviewed, and a motion was made and seconded to approve them.	The minutes were approved unanimously and will be sent to Elijah for posting.
<b>January Financial Report</b>	The December financial report was presented, and it is generally in line with expectations.	The report was received with thanks for Will's good work.
<b>Rector's report</b>	The Rector reported on her activities over the month. We have had several younger parishioners over the last few weeks, and she has asked Ryan Burwinkel to restart the 20s and 30s group.	The report was received with gratitude for Mother Sara and Ryan's efforts.

Items	Discussion	Action
<b>Senior Warden's Report</b>	The Senior Warden reported on various activities and initiatives within in the parish and in our outreach. Highlights included the happy news that the safe problem reported at the last meeting can be resolved for only \$250, much less than the Vestry had authorized, and numerous outreach efforts including a May 5 3PM viewing at the church of the film <i>The Philadelphia Eleven</i> , with one of the Eleven in attendance (Carter Heyward), and a performance of David Palmer's band on April 20, the date of the dedication of the plaque to Roger White.	The report was received with gratitude for Embry's efforts.
<b>Report from Sarah Spencer on the Diocesan Convention</b>	Sarah's written report was reviewed and discussed.	The Vestry expressed gratitude for Sarah's work and that of all of the All Souls delegates and alternates.
<b>Correction of the Budget</b>	The 2024 Budget shows \$25,000 for outreach grants, although the Vestry had accepted the Endowment Board's recommendation of \$10,000. Discussion ensued as to whether the parish could and should spend \$25,000. A motion was made and seconded to amend the budget to reflect its original intent to accept the Endowment Board's recommendation of \$10,000. A motion was also made and seconded to encourage the Endowment Board to consider recommending outreach grants of \$25,000 or more in 2025, in line with levels before the recent pandemic-induced financial downturn.	The motion to amend the budget document passed on a divided vote with one abstention. The motion to encourage the Endowment Board to consider recommending outreach grants of \$25,000 or more in 2025 passed unanimously.
<b>Data Sharing with the Diocese for the Tending our Soil Initiative</b>	The Senior Warden and others in the Tending Our Soil group have received assurances from Diocesan staff that name and address data we are providing to allow full use of the resources the program is providing us will be protected and destroyed after use, and that no personally identifiable information will be disclosed in any reports. Parishioners will be given notice and a chance to opt out of providing the information by March 1.	The motion to provide the data with notice and an opt out passed unanimously with one abstention.

<b>Items</b>	<b>Discussion</b>	<b>Action</b>
Safe Church	The Junior Warden reminded the few who have not completed the Safe Church training of the need to do so.	Members who have not completed the training should do so.
Play Area in the Church	The Vestry discussed whether to create an inviting play area for children in the front of the nave, as part of an effort to make the parish more inviting to families with children.	We will continue to consider a play area.
Dates for the Annual Meeting and Mother Sara's Installation	Mother Sara's Installation is scheduled for Saturday May 18, 2024 at 10 AM. As Pentecost, the presumptive date for the Annual Meeting unless changed is the following day, and that would make too full a weekend, it was moved, and seconded, that the meeting be moved to May 12.	The motion to hold the Annual Meeting on May 12 passed unanimously with two abstentions.
Time off for Mother Sara	Mother Sara will take 4 days from April 2-5 (3 days from her post Easter allowance and 1 comp day for the Saturday at Tending our Soil) to visit her son in Ohio. As part of her vacation time of 24 weekdays and 4 Sundays per year she will go to England June 1-17 to visit family. Rev. Marian Humphrey will preside the three Sundays she will be absent.	
Other Business	We have received an estimate of \$4200 to undertake work that has been recommended by the consulting engineer to prevent the persistent flooding by the basement door. A motion to authorize this amount was made and seconded.	The motion to authorize \$4200 to perform the work recommended by the consulting engineer was approved unanimously.

The meeting adjourned with a concluding prayer at 2:30 PM.

The next regular meeting is scheduled for March 17, 2024.

Respectfully submitted: John Longstreth